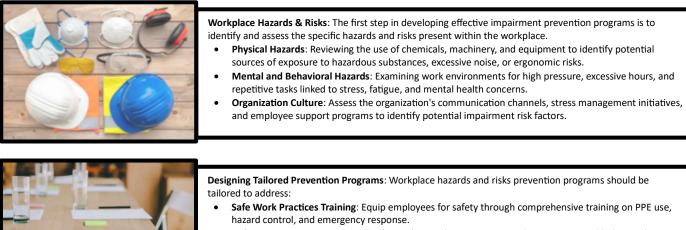
Implementing Impairment Prevention Programs: A Proactive Approach to Workplace Safety and Well-being

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Effectively implementing impairment prevention programs can be tricky. Impairment, spanning physical, mental, and behavioral issues, threatens employee health, productivity, and legal standing. Often rooted in workplace hazards, proactive prevention programs are crucial to curb impairment incidents and build a safe, thriving environment.





- Risk Mitigation Strategies: Deploy layered controls engineering, administrative, and behavioral to minimize hazard exposure and prevent impairment-related incidents.
- Total Worker Health® Initiatives: Multi-pronged approach: substance abuse prevention & stress management to curb impairment and build a thriving workplace.



Training and Documentation: A Cornerstone of Prevention which plays a critical role in success of impairment prevention programs.

- **Employee Training**: Equipping all employees with regular impairment prevention training on hazard identification, risk mitigation, safe practices, and reporting concerns.
- Manager Training: Empower managers to recognize, address, and intervene in impairment cases, fostering timely and effective support.
- **Documentation**: Comprehensive documentation training, program, and incident ensures compliance, informs evaluation, and strengthens legal defense.

Certain states like New Jersey have established the role of the Workplace Impairment Recognition Expert ("WIRE") to help address these issues. Advanced Training Products offers an innovative solution: WIRE Certified Training[™]

Contact us today at <u>Solutions@advancedtrainingproducts.com</u> with any questions about WIRE Certified Training[™] or visit our website: <u>www.advancedtrainingproducts.com</u> to get started!

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